

General terms for the deployment of personnel

Our personnel is provisioned by demand of the customer. If there are delays in the provision of the operator, which are not caused by purpose or gross negligence, the customer has no right to ask for any related compensation. The performance calculation of the personnel is made ex works of the **werwie** site in charge.

Daily flat rate and rates for arrival and departure

The flat rate applies for up to 10 hours of work per day and per employee. These 10 working hours include working, preparation, waiting and release time at the operation site.

Operator for paver	per day, per employee	650,00 EUR
Instruction for operation of feeder	per day, per employee	1.000,00 EUR
Assembly and dismantling of pavers	per day, per employee	1.000,00 EUR
Arrival and departure for the operation site, Overnight accommodation (Extra charge for exhibition 50,00 EUR, radius 50 km)	costs will be fee per night, per employee	agreed on 95,00 EUR
Additional meal allowance	per day	28,00 EUR

Mobile service at operation site

Arrival and departure for the operation site, Charge rate for the technician	costs will be per hour working time	agreed on 120,00 EUR
Fee for completion of spare parts / supplies at the operation site		5 Percent to the total amount of the invoice

Repair and maintainance at the site of werwie

Diesel	per liter	2,85 EUR
Overhaul / repair	per hour working time	120,00 EUR
Cleaing	per hour working time	85,00 EUR
Fee for completion of spare parts / supplies at the operation site		5 Percent to the total amount of the invoice

Supplements for additional costs

Additional costs are caused by: additional work for any hour worked more than 10 hours of work per day, work at weekends (saturday and sunday), work on public holidays, night work (from 08:00 p.m. to 6:00 a.m.), Overnight accommodation fee as well as costs for arrival / departure at the operation site.

Additional work	25 percent
Night work (08.00 p.m. to 6.00 a.m.)	25 percent
Work on saturday	25 percent
Work on sunday	100 percent
Work on public holidays	150 percent

Change of date: Modifications of the planned operation dates have to be announced two working days in advance, otherwise a fee of 75 % of the daily price and any costs for annulation related to the change will be charged.

Waiting time: Is any period of time when our personnel is at disposition of the customer at the operation site and in which the operator is prevented to act in the interest of the customer without his fault.

Travelling time: Is the whole period needed by the operator to arrive at the operation site and to leave to the next destination of work. Travelling time from and to the site of **werwie** will only be invoiced proportionate, if the operator is visiting multiple operation sites at the same travel.

Confirmation of working time: Our operators are obliged to let the worked times be confirmed on the time sheet (work order) and to hand out a copy of this sheet to the customer. The signed time sheets are the undeniable base of the invoicing.

werwie GmbH reserves the right to invoice a supplement of 50,00 EUR of the agreed overnight fee of 95,00 EUR per day for deployment of operators. It will be invoiced for accommodation in a perimeter of 50 km to the intended operation site and if there are supplements for expositions or comparable supplements, caused by short-term booking or other circumstances, which are not to be found in the responsibility of **werwie** GmbH.

The indicated prices are without VAT. Operational attendances and those performed by our work shop are services and therefore not discountable. Payable immediately after reception of the invoice.